## Areas for improvement and actions to be taken Hiralal Bhakat College

Academic Year: 2021-'22

Based on the feedback analysis from employees in the college, several areas for improvement have been identified across different aspects of the institution. Here are the key areas for improvement and corresponding action plans:

Challenges	Action Taken
<ul> <li>Insufficient classroom space, laboratories, or equipment</li> <li>Poor maintenance of facilities like</li> </ul>	<ul> <li>More Invest in infrastructure development and maintenance</li> <li>More Upgrade laboratories, libraries,</li> </ul>
libraries, toilets etc. ➤ Inefficient handling of student	and other essential facilities.  Implement modern advance
grievances or administrative tasks	technology in classrooms, such as
Inadequate career counseling and placement services	smart boards and audio-visual aids.  Provide access to digital libraries and
Outdated technology in classrooms	resources
Inadequate online learning platforms or digital resources	Engage with students, faculty, alumni, and other stakeholders in regular discussions and forums to understand their needs and concerns better
	Establish a system for continuous monitoring and review of the implemented actions to ensure effectiveness and make necessary adjustments

By addressing these areas for improvement and implementing the corresponding action plans, the college can enhance its overall performance, stakeholder satisfaction, and institutional effectiveness. Regular monitoring and evaluation of progress will be essential to ensure the success and sustainability of these initiatives over time.

Principal

Principal Hiralal Bhakat College Nathati, Birbhum